



# Peninsula Services

## Work that Matters

### Job Posting

7500 W Werner Rd  
Bremerton, WA 98312

### Looking for Grounds Maintenance Tractor Driver

- Where:** Naval Base Kitsap, all locations
- Type:** Union position, Full Time Hourly, Non-Exempt
- Wage:** \$22.38 per hour, per Union contract
- Benefits:** Medical, Dental, Short-term disability, Life insurance, PTO, Vacation, Paid Holidays and 401(k)
- Schedule:** Day Shift, 7:00-3:30 Monday-Friday, occasional overtime

Closing Date: Open Until Filled

### JOIN OUR CREW OF PROFESSIONALS



Grounds Maintenance



## POSITION DESCRIPTION



### Preferred Qualifications:

Experience in grounds maintenance, preferably commercial

Experience operating heavy machinery, especially tractors

### Minimum Requirements:

Valid State Driver's license and clean driving record, with the ability to qualify for and maintain coverage by our insurance company.

Must pass agency, state, and federal background checks, pre-employment drug screen, and provide evidence that you are authorized to work in the US.

Must be able to obtain base access credentials and attend meetings at a variety of locations, including on and off base.

All employees must be fully vaccinated and provide proof of COVID-19 vaccination, unless a documented medical or religious exemption is approved.

**To apply, request an application:** Phone (360) 479-6520 • [nancyh@peninsulaservices.org](mailto:nancyh@peninsulaservices.org) or [ellal@peninsulaservices.org](mailto:ellal@peninsulaservices.org) • [www.peninsulaservices.org](http://www.peninsulaservices.org) • In person at 7500 Werner Road Bremerton, WA (upper level).



Peninsula Services is a non-profit agency and complies with EEO / AA state and federal requirements, including veterans' status and disability and provides reasonable accommodations in the hiring process and employment. People with disabilities and protected veterans are strongly encouraged to apply and will be given preference in the hiring process. Peninsula Services is a drug-free workplace. Pre-hire drug screening is part of the hiring process.

**PENINSULA SERVICES JOB DESCRIPTION**  
**GROUNDS MAINTENANCE CREW, TRACTOR DRIVER**

**GENERAL SUMMARY:** Drive tractor and perform a variety of duties to maintain the grounds of industrial, commercial, or public property as outlined in the contract requirements by performing a variety of tasks including, mowing lawns, trimming and edging, pruning, raking, collecting garbage, painting, light janitorial, etc.

**REPORTS TO:** Grounds Maintenance Crew Lead and Site Supervisor

**ESSENTIAL JOB FUNCTIONS:**

Follow industrial safety guidelines, apply safety training, and promote a safe workplace culture at all worksites.

Drive tractor with attachments, such as mowers, spreaders, lawn rollers, and snow removal equipment, etc.

Drive manual as well as automatic transmission vehicles, with and without trailers

Load and unload trailers with equipment

Operate hand and power operated mowers

Perform trimming and edging around walks, flower beds, and walls, using clippers, weed cutters, and edgers

Operate shears, pruners, and chain saws to prune shrubs and trees to shape and improve growth or remove damaged leaves, branches, or twigs

Operate hand or automatic sprayers to apply fertilizer, herbicides, and insecticides

Perform raking and bagging or burning leaves collected from grounds and parking lots.

Remove litter from cleaning grounds and parking lots using blower or rake

Use gardening tools to plant grass, flowers, trees, and shrubs

Use hoses and activate fixed or portable sprinkler systems to water lawns and shrubs

Use shovels and rakes to clean ditches and culverts

Use file or knife sharpener to sharpen tools such as weed cutters, edging tools, and shears as needed

Use appropriate tools to make minor repairs on equipment, including lawn mowers, spreaders, etc.

Other duties as assigned

**ESSENTIAL PHYSICAL REQUIREMENTS:**

**Lifting:** 20-50 pounds Occasionally, 10-25 pounds Frequently, and 5-10 pounds Constantly

**Standing/Walking:** Frequently; required to perform the job tasks

**Climbing:** Occasionally; includes stairs, ladders, and scaffolds

**Balancing:** Occasionally; includes narrow, slippery, and moving surfaces

**Kneeling/Crouching/Crawling:** Occasionally